

EXAMPLE OF A SYSTEMATIC PLAN FOR PROGRAM EVALUATION

The nursing unit’s systematic plan for program evaluation and assessment of outcomes must differentiate between all program types offered by the nursing unit where applicable. Such planning requires timelines; appropriate methods; expected levels of achievement; collection and analysis of data that is aggregated and trended over time; and verification that the findings are used for development, maintenance, and revision of the program.

Example of a table format to assist you in addressing Standard 6 of the NLNAC Standards and Criteria

PROGRAM EVALUATION					
➤ NLNAC Standard or Program Outcome or Student Learning Outcome					
PLAN				IMPLEMENTATION	
Component	Expected Level of Achievement (or program terminology)	Frequency of Assessment	Assessment Method/s*	Results of Data Collection and Analysis ♣ <i>Including actual level/s of achievement</i>	Actions for Program Development, Maintenance, or Revision

* The appropriateness of an assessment method is based on whether its application yields data which when analyzed determine whether the expected level of achievement for the component being evaluated has or has not been met. It should be noted a tool is not always necessary to ‘collect’ data. The nursing unit should select assessment method(s) appropriate to the identified component being evaluated. Examples of components are NLNAC Standards, Program Outcomes (required and/or identified by the nursing unit), and Student Learning Outcomes.

♣ Report data by location if program offered at multiple locations and also in aggregate for the program.

EXAMPLE OF A PROGRAM OUTCOMES SUMMARY TABLE

Example of a table format to assist you in addressing a portion of Standard 6.

PROGRAM OUTCOMES SUMMARY				
Required Program Outcomes	Expected Level of Achievement * (or program's terminology)	Actual Level of Achievement ♣	Resulting Action(s) Taken/ To be Taken With Time Frame for Implementation	
			Action(s)	Time Frame
Performance on NCLEX and/or Certifying Examinations	**			
Program Completion				
Program Satisfaction				
<ul style="list-style-type: none"> • Graduate Satisfaction 				
<ul style="list-style-type: none"> • Employer Satisfaction 				
Job Placement				
Other outcome(s); identified by program (optional- not required by NLNAC)				

* Defined by the program

** Minimum must equal the national mean

♣ Report data by location if program offered at multiple locations, and then in aggregate.